

**Request for Waiver from Colorado Statutes and/or Rules**  
*On Behalf of Charter Schools*

**Authorizing** body:

- Charter School Institute
- Local School District : Moffat Consolidated 2\_\_ (name of SD)

Name of **authorizer** representative: Eli Dokson, Superintendent

Mailing address for **authorizer**:

Street/PO Box: PO Box 428 \_\_\_\_\_  
City: Moffat \_\_\_\_\_ Zip Code: 81143 \_\_\_\_\_  
Phone: 719-256-4710 \_\_\_\_\_  
Email address: edokson@moffat.k12.co.us \_\_\_\_\_

Name of **charter school**: Crestone Charter School

Name & title of **charter school** representative: Kathryn Brady, Director \_\_\_\_\_

Mailing address for **charter school**

Street/PO Box: PO Box 400 \_\_\_\_\_  
City: Crestone \_\_\_\_\_ Zip Code: 81131 \_\_\_\_\_  
Phone: 719-256-4907 \_\_\_\_\_  
Email address: ccs81131@yahoo.com \_\_\_\_\_

Charter school projected enrollment or current enrollment: 70 FTE \_\_\_\_\_

Grades served by charter school:

K\_x 1\_x 2\_x 3\_x 4\_x 5\_x 6\_x 7\_x 8\_x 9\_x 10\_x 11\_x 12\_x

Term of charter school contract: 06/30/2005 (mo/day/year) through June 30, 2035

If this is a renewal, year the charter school originally opened: 1996

Waiver request prepared for the **charter school** by: Kathryn Brady, Director

Preparer's phone number: 719-256-4907 \_\_\_\_\_

Preparer's email address: kathrynbrady@gmail.com \_\_\_\_\_

Automatic waivers the charter school is applying for:

- 22-9-106, C.R.S. Local board duties concerning performance evaluations for licensed personnel
- 22-32-109 (1)(f), C.R.S. Local board duties concerning selection of personnel and pay
- 22-32-110 (1)(h), C.R.S. Local board powers concerning employment termination of school personnel
- 22-32-126, C.R.S. Employment and authority of principals
- 22-63-201, C.R.S. Teacher employment, compensation and dismissal act of 1990; Employment – License Required – Exception

- 22-63-202, C.R.S. Teacher employment, compensation and dismissal act of 1990; contracts in writing – duration – damage provision
- 22-63-203, C.R.S. Teacher employment, compensation and dismissal act of 1990; probationary teachers – renewal and nonrenewal of employment contract
- 22-63-204, C.R.S. Teacher employment, compensation and dismissal act of 1990; receiving moneys from sales of goods – interest prohibited
- 22-63-205, C.R.S. Teacher employment, compensation and dismissal act of 1990; exchange of teachers – in-state, out-of-state or foreign
- 22-63-206, C.R.S. Teacher employment, compensation and dismissal act of 1990; transfer of teachers -- compensation
- 22-63-301, C.R.S. Teacher employment, compensation and dismissal act of 1990; grounds for dismissal
- 22-63-302, C.R.S. Teacher employment, compensation and dismissal act of 1990; procedures for dismissal of teachers and judicial review
- 22-63-401, C.R.S. Teacher employment, compensation and dismissal act of 1990; teachers subject to adopted salary schedule
- 22-63-402, C.R.S. Teacher employment, compensation and dismissal act of 1990; license, authorization or residency required in order to pay teachers
- 22-63-403, C.R.S. Teacher employment, compensation and dismissal act of 1990; payment of salaries

If any other waiver(s) from statute or regulation is/are being requested, please list below. Use a separate sheet for additional waivers, if necessary.

- 22-9-106 C.R.S. Local Board duties concerning performance evaluation for licensed personnel.
- 22-32-109(1)(f) C.R.S. Local board duties concerning the selection of personnel and pay.
- 22-32-110 (1)(h) C.R.S. Local Board powers concerning employment termination of school personnel.
- 22-32-126 C.R.S. Employment and authority of principals.
- 22-32-109 (1)(b) Local Board duties/competitive bidding. Requires Board to establish rules for competitive bidding.
- 22-32-110 (1)(i) Local board powers, reimburse employees: gives local Boards power to reimburse employees.
- 22-32-110 (1)(j) Local board power, procure insurance, given Boards power to procure insurance for employees.
- 22-32-110 (1)(k) Local board powers related to in-service training and official conduct: gives local board power over several personnel matters.
- 22-32-110 (1)(ee) Local boards power – employee teacher aides and other non-licensed personnel: gives local board power to employee certain non-licensed personnel.
- 22-33-105 Suspensions, expulsions, and denial of admission: law relates foregoing processes.
- 22-63-201 Teacher employment, license required, prohibits Board from hiring non-licensed personnel
- 22-63-202 Employment contracts to be in writing with certain requirements
- 22-63-203 Probationary teachers, contract renewal, relating to first three years of employment
- 22-63-206 Transfer, compensation, district authority to transfer teachers within the District

- 22-63-301 Grounds for dismissal, procedures and judicial review
- 22-63-302 Procedures for dismissal of teachers
- 22-63-303 Salary schedule, requires Boards to adopt a salary schedule and policy based on performance level.
- 22-63-304 Services, disbursements, prohibits disbursements to teacher who is not licensed.
- 22-63-305 Payment of salaries, provides salary conditions if terminated.

<p><u>Eli Dokson, Superintendent</u>          Printed name of authorizer representative</p>	<p><u><i>Eli Dokson</i></u>          Signature of authorizer representative</p>
<p><u>Kathryn G. Brady</u>          Printed name of charter school representative</p>	<p><u><i>Kathryn G. Brady</i></u>          Signature of charter school representative</p>

**Include as attachments to this request:**

1. An electronic copy of the charter contract, which would include a complete request for waivers as an appendix. A complete request includes rationale, replacement plan, how the impact will be evaluated and expected outcome (see sample at <http://www.cde.state.co.us/cdechart/waivers.htm>)
2. An electronic copy of the charter application or renewal application.

This waiver request may be submitted electronically to: [schoolsofchoice@cde.state.co.us](mailto:schoolsofchoice@cde.state.co.us).